

SEEK
JOIN
UNVEIL
WITNESS
UNLEASH
TRUST



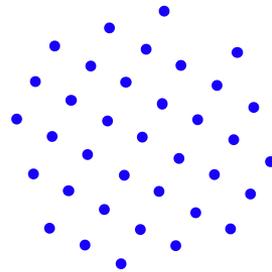
THE MAGIC

WE
DO!





WE TRUST
THE MAGIC!
WE TRUST YOU!



At MCI The Netherlands around 70 professionals work together to design and execute events, congresses and meetings. We create unique experiences for our clients all over the world. Core to our heart is our brand promise: **“When people come together, magic happens”**.

Although we are a fast-changing & developing company, we never settle for the status quo. Instead, we want to advance every single day and create together a better tomorrow. Not only by growing our clients’ brands and help their communities blossom, but also by investing in our employees and help their talents blossom. They are our creative capital and shape the future of our company. Together we create the magic that our clients are looking for.

If you join our international and diverse world, be ready to contribute, learn and grow as you go. You’ll work in a challenging and yet exciting business. We strive to create a safe place where you feel at home, can express your authentic self, make decisions and learn from mistakes, seize opportunities but most of all: have fun! **Because we take our work very seriously... But not ourselves.**



1. EVERY DAY IS A LEARNING DAY

Besides the large variety in formal online learning & development tools that we offer, you'll experience learning opportunities of your daily job. If you show curiosity, enthusiasm and an entrepreneurial spirit you'll have at least one learning a day. At MCI The Netherlands you can grow with our company. There are chances everywhere not only to grow as a professional but also as a person. But for every opportunity, we expect that you'll take the lead in shaping your own learning journey.

- MCI's online learning institute
- Personal Growth & Development Plan
- Coaching program
- Active feedback culture
- Monthly Best Practices
- Continuous on the job training
- Learning & Development Week
- MCI Global Academy



INTERN EXPERIENCE

NIENKE - OVATION INTERN

Could you describe how it is to be an intern at MCI The Netherlands?

"As an intern I was welcomed really well. Within the first weeks I immediately got a lot of responsibilities.

The team is really closely working together and you can always ask questions. Furthermore, the internship is really diverse, since you get to see a lot of different aspects from the industry in a short time frame.

Do you have tips or tricks for the future interns?

"Be ready for a dynamic environment surrounded by a team which will give you the guidance that you need. But most of all be ready for a fun and exciting experience, in which you will learn a lot"



"When people come together
magic happens"

2. IDEAS INSPIRE CHANGE

At MCI The Netherlands you'll find a professional, yet informal and open culture which encourages direct and honest communication between colleagues. Our casual and friendly environment fosters an approachability mindset where you can easily discuss and engage in actionable conversations with anyone, no matter their position in the company. We value ideas over positions. So, feel free to speak up.

- An informal and open atmosphere
- Flat organizational structure
- All ideas are valued equally
- Agile way of working

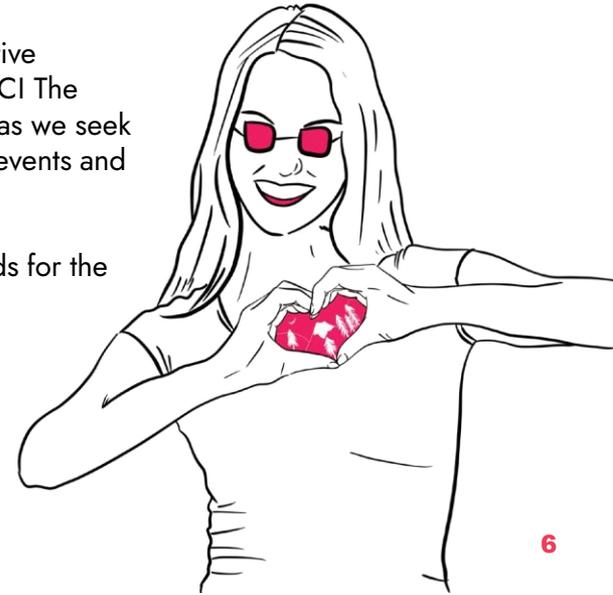




3. THE POWER OF GIVING BACK

We also see our business as a force for good and do whatever it takes to create and maintain positive momentum to move forward, not only our own organization but also the communities we are in. MCI The Netherlands is a socially responsible company that takes as good care of its employees' wellbeing as we seek to design new solutions, reduce our collective impact, cause no unnecessary harm, and make our events and productions as sustainable as possible. We design and advise our clients to do the same.

- Volunteer projects including cooking for homeless, beach cleaning, collecting toys & writing cards for the lonely elderly.
- Vitality program
- Possibility to practice 1 hour of sports during working hours
- Flexible working hours
- Sports challenges
- Compensation after busy period (time to reload)
- Workshops on e.g. Health, Mental Health, Wellbeing





INTERN EXPERIENCE

SAM - PROCUREMENT INTERN

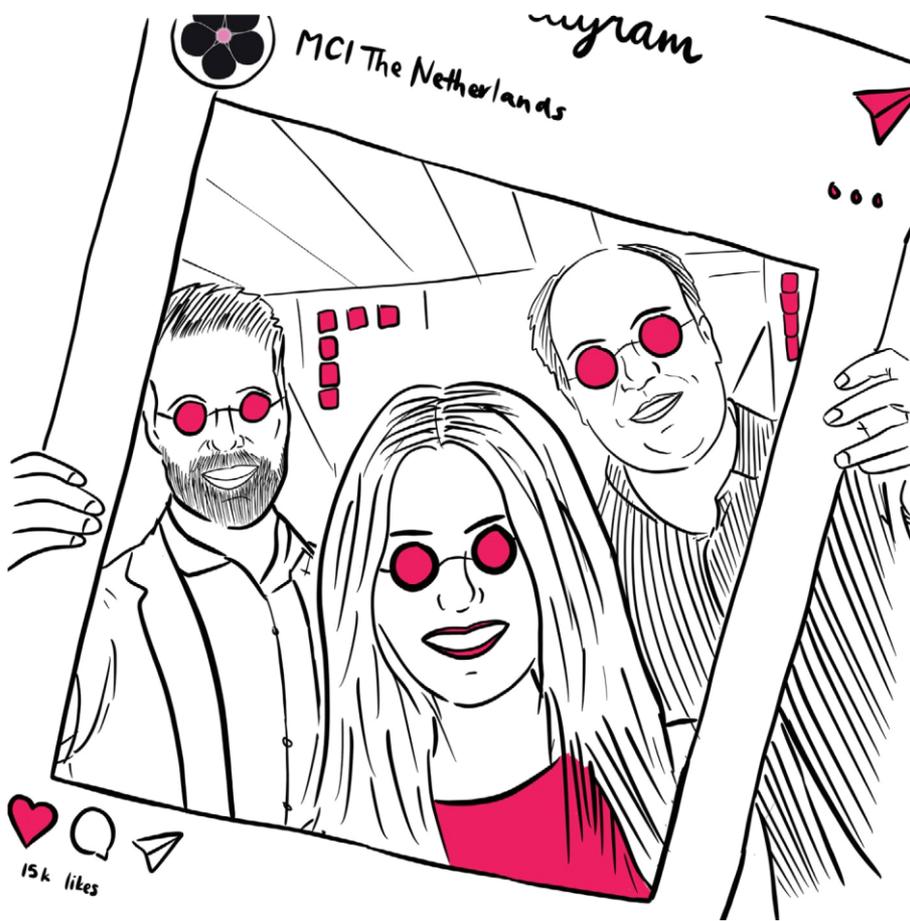
What do you like about your daily tasks?

“What I like the most is the international part, I work from a project in Kuala Lumpur to a project in Cape Town or Vienna, it is really diverse. In addition, it also nice to that you are able to ask you colleagues for things that you need or you are not sure about, which makes it an open atmosphere



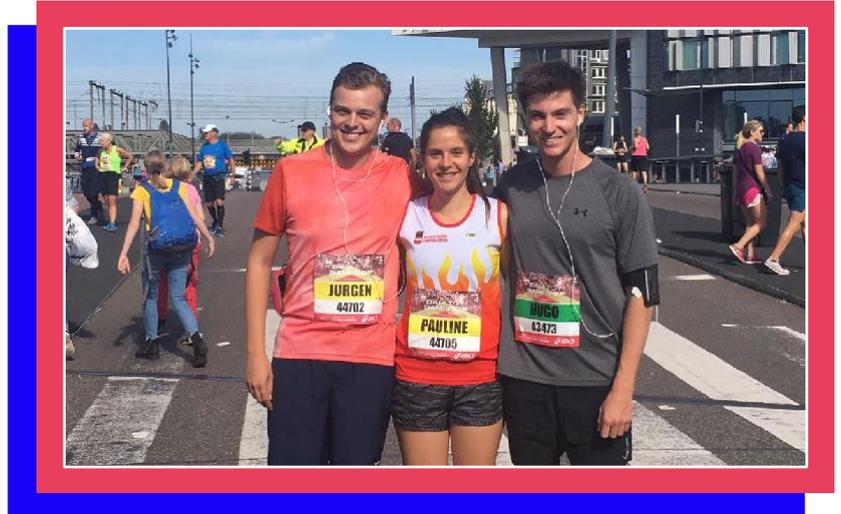
Describe your internship at MCI The Netherlands in one word...

“Diverse”



4. WE ARE IN IT TOGETHER

Together we create magic. At MCI The Netherlands you'll feel at home and we'll be like a second family with all the care, camaraderie, love, support, fun, challenges and teasing that comes with it. It's this team spirit, drive and the deep connection we feel with one another and our clients that will stimulate and challenge you to give your best and push your boundaries, each and every day. At MCI The Netherlands we support each other and are in it together.





INTERN EXPERIENCE

MORGANE - EVENTS INTERN

Could you describe how it is to be an intern at MCI The Netherlands?

“There is no social hierarchy, which is very impressive to be part of. This is because, no matter which level you are in you do not feel like you are being undermined for your level. Everyone gets along, everyone respects each other, and we show on the daily that we are one”



What do you like about your daily tasks?

“The more and more I work on my daily tasks, the more I witness their value. If it is speaking to clients explaining them the event concept or creating a proposal or even researching. In the end, I know whatever I add has value to it and that even though that I sometimes have dull tasks, when combined with the fun ones, you have a great end result!”

5. WE TAKE OUR WORK SERIOUSLY. BUT NOT OURSELVES!



We want you to feel proud of your professional life as well as your personal life. So your hard work must pay off and that's why we take the principle of "work hard, play hard" very, very seriously. Besides the times we work our ass off and take our work super seriously, we don't take ourselves too seriously and have lots of fun. And we can go crazy! Putting us together is a guarantee for non-stop laughs and wild funny dances. We welcome you to our space, where playful creativity can thrive.

- MCI social club (Borrels, game nights, theme parties)
- Team Building
- Dreamday



6. THE VERSATILITY OF MAGIC

We're a team of over 70 members from many diverse nationalities, religions, cultural and professional backgrounds. This wide variety of minds drives our innovative way of working and helps us to analyze a problem in as many ways as possible until it is a starting point for a great solution! In a people-business like ours our diversity enables us to realize the best results for clients and makes sure we are up for the most exciting projects anywhere in the world.

- English as working language
- More than 20 different nationalities in one office!
- Part of global organization called MCI Group (www.wearemci.com) with talents all over the world.
- Young and dynamic workforce



INTERN EXPERIENCE

CLARA - CONFERENCE MANAGEMENT INTERN

Could you describe how it is to be an intern at MCI The Netherlands?

“Doing an internship at MCI The Netherlands is a personal growth in all terms, it is also the time for you to experience what the Events and Congresses industry entails. As an intern, is your opportunity to make the most of your learning experience and also of making mistakes, and learning from them. I believe MCI really helps you in growing. Also, this company made me feel very welcomed since the begging; small details like joining the events and social interactions as a fixed employee, made a difference on my experience. MCI definitely made me feel part of this family at all times”

Describe your internship at MCI The Netherlands in one word...

“Growth”





ONE DAY AT WORK...

This is what your day in our (hybrid) work environment could look like...

Your day starts in the office or at home. This is up to you. To have a cup of coffee with your colleagues at the coffee machine, we'd love you to come to the office at least 2 days a week. When you are ready, you log into your account on Teams where you can start the day with your team. Maybe you have received new messages in our MCI The Netherlands team or in our Fun Channel.

New tasks and projects are waiting for you and you start with your responsibilities. We find your health very important – also when working from home. Thus, we offer lots of tips & tricks for remote work and we encourage you to take regular breaks. So after an hour of work, it is time for a small break, you close your laptop and go for a walk and get some coffee along the way. When getting back you continue with your to-dos for that day.

At 11.00 it is time for our bi-weekly virtual coffee break. We still value engagement & connection with each other. You chat with your co-workers about what is keeping you and them busy these days, you have a discussion about your favorite movies and enjoy a laugh together.

Our office has a physical and virtual open-door policy. Everyone is approachable and you can have chats and calls with whomever you like. There are regular (virtual) catch-ups, meetings and possibilities to get to know your colleagues!

After you've finished your tasks, you say goodbye to your team-members, log out of your email and Teams and close your laptop. We value a healthy work-life balance, no matter where you are – end of a working day means end of working day.

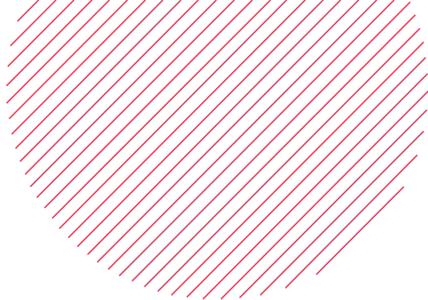
We love our office culture and are very proud of it! Imagine working from our office, and watch the movie [here](#) so you can see our great atmosphere and hopefully we can welcome you soon!

MCI The Netherlands is located in the office Building “Koningshof” and very easy to reach by many means of transportation:

By train or metro - the train and metro station “Amsterdam Lelylaan” is only on 5 minutes walking distance.

By tram - the nearest tram stop is “Derkinderenstraat”. The Trams 1 and 17 are stopping there regularly and it is only a 3-minute walk to the office.

By bike - most of us come by bike; the easiest and most common way of transportation in Amsterdam. And when arriving at the office, you can leave your bike at the bike storage.



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**WE LOOK FORWARD TO WELCOMING YOU TO THE MCI FAMILY AND
JOIN THE MAGIC!**

Any questions? Just contact us via email internship-ams@wearemci.com

